

CANDIDATE PROFILE

SPECIAL SKILLS:

- Controlling
 - Profound experience in controlling, financial analytics & financial planning
 - International reporting IFRS & US-GAAP
 - Budgeting & Forecast
 - Cost accounting, management information systems
 - Value management & investment controlling
- Accountancy
 - Reliable experience HGB, deep experience with IFRS & US-GAAP
 - Long-time experience as certified International accountant
 - Consolidation HGB, IFRS & US-GAAP
- International Tasks
 - Reporting in the field of public companies
 - Private Equity experience (Bank Reports & Covenants)
 - Investment Controlling of foreign affiliates

FIELD EXPERIENCE:

Logistic, Health care, Pharma, Medical Aesthetic, Biotechnology, Automotive, Private Equity, Construction & Engineering, Food, Touristic, Electronic component manufacturing, Machinery and Plant

PROJECT EXPERIENCE:

2002 – now Interim Management, free lancing

Project range:

10/2024 – 07/2025

BMI Group

Interim Accountant

BMI Deutschland & BMI Flachdach Systeme GmbH

- Consolidation of various company codes for local GAAP purposes (HGB) relate to the fiscal year 2024
- Preparing of notes and further necessary documentation according to local GAAP (HGB) referring year end 2024

BMI Group Operations SARL

- Preparing and analysing of monthly, quarterly and annually Balance sheet reconciliations
- Implementation of the CioN Project for the Luxembourg entities in the BMI Group and main contact person for high, medium and low risk accounts

07/2023 – 06/2024

Groupe SEB Shared Service DACH

Interim Head of Accounting – SSC Teamlead

- IFRS monthly and annual financial statements 2023 of 4 companies (hard close), preparation of the annual financial statements under commercial law (2 German companies, one Austrian and one Swiss company)
- Main contact person for the audit team and for all accounting matters and financial statements
- Nominated risk manager to ensure all compliance regulations of the group for the SSC Frankfurt and the DACH region,
- Preparation of various reports and notes for the consolidated financial statements (mainly tax issues)
- Contact person for a tax audit for a German sales company

10/2022 – 05/2023

Logwin AG

Interim Group Accountant

- Support to the preparation of the consolidated annual, quarterly and monthly financial statements, in particular in the preparation of the annual financial report 2022 (focus on notes and financials)
- Consolidation (HFM 11) of the current scenarios and as well the planning scenarios (budget & forecast) and posting of group journals

- Checking of the capital consolidation and depiction of initial and deconsolidation, capital measures, etc.
- Content check of the cash flow for system-side release and coordination with the respective areas
- Preparation of Ad hoc reports and quarterly analyses

04/2022 – 09/2022

NTT Germany AG & Co. KG

Manager Financial Controlling

- Assistance & preparation of the monthly management accounts including sales and earnings variance analysis
- Support of the monthly forecast process and data load on account and "line of business" basis in SAP BPC
- Preparation of various monthly financial reports
- Monthly posting of various special effects and reclassifications in BPC
- Ad hoc evaluations with Power BI, SAP FI and SAP Wands

08/2021 – 03/2022

AbbVie

Manager FP&A for Aesthetic Brands Germany

- Monthly Forecast to sales and P&L
- Prepare of the strategic 5 year Plan
- Month end close of the German Aesthetic Management Unit including analysis and KPI Management reports
- Preparation of monthly accruals
- Monitoring of promo budgets by product group

07/2020 – 07/2021

exocad

Consultant FP&A & Accounting

- Prepare and communicate high quality, accurate and timely financial / non-financial information of the month end reporting to management and to corporate (Align Techn.)
- US-GAAP mapping of local accounts and function areas
- Monthly rolling forecast of 6 reporting units and variance analysis to actuals
- Blackline Reconciliations and Commentary of quarterly Flux Reports

04/2020 – 06/2020

Fresenius-Kabi

Corporate Controlling

- Upload check Reporting Units (about 350 units, 85 legal entities) to SAP SEM-BCS (analysis and plausibility check)
- Assistance to
 - Flash-reports Sales & Ebit (by regions and divisions)
 - Cockpit Slides (Bridges and analysis vs. forecast and prior year) incl. Powerpoint Präsentation (Thinkcell)
- Key Facts commentary and working capital variance
- Performance analysis and presentation of Covid-19 effect
- Maintaining and creating of reporting files (TM1 and BO)

01/2020 – 03/2020

Frankfurt Cargo Service

Consultant Controlling & Accounting

- Year-end close IFRS & HGB and Reporting requirements for shareholder Fraport
- Concept of profit-center & cost-center structure for shareholder WFS reporting format incl. test data based on actuals Q4 2019
- Allocation key & accounting concept for SAP
- Test Data for SAP based on actual Q4 2019
- Accounting support

05/2019 – 12/2019

Dawn Foods Germany

Controller Operations

- Month end close of the Operations unit in Darmstadt including analysis and Management reports
- Prepare of the business plan 2020 for Operations
- Product costing, machine hour and salary rates for SAP product calculation of conversion cost
- Production cost and selling price calculation of new products
- Ad-hoc Analysis for Management

02/2018 – 04/2019

Pharm-Allergan

Manager FP&A for Germany

- Quarterly Forecast to sales and P&L
- Prepare of the strategic 5 year Plan
- Prepare of the business plan 2019

- Month end close of the German Unit including analysis and KPI Management reports
- Monthly revenue and margin analysis for senior management and business unit directors
- Preparation of monthly accruals
- Monitoring of promo budgets by product group

09/2017 – 01/2018

SIHN

Consultant Controlling

- Prepare of the business plan 2018
- Analysis of actual cost structure, align and verify individual 2018 Cost-center Budgets
- Define cost and efficiency targets based on meetings with industrial Engineering and head of production
- Calculate and define alternative production scenarios (Bulgaria plant) and verify cost saving potentials
- PowerPoint presentations to above mentioned subjects for management and board decisions

01/2017 – 08/2017

Bilfinger SE

Consultant Corporate Controlling

- Prepare of quarterly cash flow statement forecast (reported & adjusted) based on monthly actuals
- Actual adjustments of the divisional cash flow statements and of the consolidated Group
- Analysis of actual cash flow effects (Deconsolidation and M&A projects)
- Separation of discontinued units and other cash flow adjustments according to IFRS
- Coordination with Group Treasury forecast

07/2016 – 12/2016

Pharm-Allergan

Consultant

- Prepare of monthly performance Presentations for the Markets Germany and Alpine (Swiss & Austria)
- Daily & weekly sales forecast aligned with the business units (Germany & Alpine)
- Monthly revenue and margin analysis for senior management and business unit directors
- Preparation of monthly accruals
- Monitoring of promo budgets by product group

- Monitoring of mandatory rebates (German law)
- Ad-hoc requests for Business unit directors

06/2015 – 06/2016

AB Enzymes

Senior Business Analyst

- Prepare and communicate high quality, accurate and timely financial / non-financial information of the month end reporting to management
- Profit bridges and presentation with full financials and business commentary
- Revenue and margin analysis, full and accurate on-time delivery of all key revenue and margin segmentation reports associated with business requirements (Month-end, Quarterly Business Review & other senior management reports)
- Analysis for inventory and net working capital analysis to support business partners
- Lead of the budget and forecasting process and overall management of the budget & forecast process and associated activities in relation to P&L, Balance sheet, net working capital and cash-flow
- Analyse of current sales, market & cost trends to support decision making, as well as identifying any problems and recommending solutions

05/2014 – 05/2015

Leica Biosystems

Financial Planning & Analytics Controller

- Preparation of the regional monthly P&L EMEA
- Monthly rolling Forecast to Sales & Orders, P&L and working capital
- Preparation of the monthly key value driver to growth, working capital and ROI
- Integration support to the regions India, Latam & Brazil
- Preparation of business model to Instruments selling and leasing, combined with consumables revenue to calculate investment profitability
- Support customer care with regards to customer credit approvals
- Ad-hoc requests for Management EMEA via SAP BW, FI & CO

01/2014 – 04/2014

Thomas Cook

Financial Analyst

- Support to the monthly central Europe reporting
- Analysis and reports via IBM Cognos TM1 Database
- Preparation of a forecast template for Thomas Cook continental Europe, incl. reporting analysis and bridges
- Analysis via MicroStrategy Data Warehouse regarding variances of customer's vacation behaviour to Mix of vacation lengths, countries, hotels etc. for the board to analyse profit and sales changes incl. power point presentation
- Support to the weekly customer booking reports
- Support to allocation keys to cost centres

11/2012 – 12/2013

Cartonplast Group

Group Controller & Consolidation

- Preparation of monthly reporting, quarterly financial statements (requirements of banks regarding covenant, cash flow reports and P&L),
- Lead preparation of the consolidated annual financial statements for CPL group
- Analysis of the monthly results and notes and comments to the consolidated financial statement

06/2012 – 10/2012

MAGNA Electronics

Head of Financial Accounting

- Preparation of the monthly & quarterly Reporting HGB & US-GAAP (SAP ECC - FI)
- Leading the accounting team with 4 employees
- Monthly analysis to variances of cash-flow and Balance sheet
- Planning of Balance sheet Budget 2013 – 2015
- Ad-hoc Requests from Controlling & Management leadership team
- Magna Tax Reporting
- Support SOX Audit of E&Y incl. removal of deficiencies by creating and implementation of relevant action plans
- Creating of a SOX – Documentation to all relevant closing activities

11/2011 – 06/2012

Kao Germany

Financial Analyst

- Support to the monthly & quarterly reporting and to the annual accounts based on IFRS (focus on: P&L, Sales & operating income analysis, for about 20 subsidiaries)
- Reporting and commentary to consolidation, as well as to the individual business of subsidiaries
- Budget presentation on entity base Japanese holding company
- Reports and analysis based on retrieves of a consolidation software (BPC)

06/2011 – 10/2011

Cartonplast Group

Group controller

- Draw-up of presentations on Vendor Due Diligence
- Preparation of the consolidated annual financial statements for CPL group
- Analysis of the monthly results and notes and comments to the consolidated financial statements
- Creation of a rolling forecast for the group based on the current business performance of the subsidiaries
- General support and data preparation for an auditing company in the preparation of Vendor Due Diligence
- Ad-hoc requests of private equity shareholders & internal reporting to the CFO

11/2010 – 05/2011

MAGNA Electronics

Head of finance and controlling

- Preparation of annual and quarterly reports HGB & US-GAAP
- Commercial director and operative controlling of the company
- Manage and create a controlling-team with 4 headcounts
- Monthly preparation of EBIT-preview results, risk- & opportunity analysis
- Cost accounting SAP CO and tracking of key performance indicators (KPI - management review)
- Ad-hoc requests from the executive and management board and segmentation of business field

12/2009 – 10/2010

ACTS

(MAGNA-subsiidiary)

Director controlling

- Preparation of monthly, quarterly and annual reports HGB & US-GAAP (2009 & 2010)
- Commercial director and operative controlling of the company (commercial procurement was conferred)
- Managing a controlling team of 5 members
- Quarterly preparation of an EBIT preview result and Balance sheet planning
- Cost accounting SAP CO and tracking of key performance indicators (KPI - Management Review)
- Development of budgets (2010 & 2011)
- Administration of Magna-Campus Sailauf (Lease of building sections to companies within the Magna group, organization of various central services on site)
- Collaboration in the integration team (with previous restructuring) for a group reclassification and for the implementation of a strategic realignment of the company

11/2006 – 11/2008

BearingPoint

Controlling

- Hyperion-reporting for 16 subsidiaries of BearingPoint in US-GAAP
- SAP EC-CS consolidations monthly and submission to Hyperion
- Quarterly comments in English for the region EMEA (focus balance), as well as contact person for the American parent company regarding financial statement topics
- Preparation of deviation analyses and analysis reports in Hyperion for the Controller Europe, the CFO Europe and the US headquarters
- Creation, coordination and conflation of all supporting documents for the quarterly statements of the European companies as well as handling requests of the auditors hereto
- Technical support and assistance for the European companies (SAP und Hyperion)

03/2006 – 10/2006

BJAutomotive

Interim Manager Finance & Controlling

- Checking and creating business plans
- Immediate implementation of a reporting system (HGB)
- Risk and special analyses
- Preparation of the annual statement 2005
- Forecast and variance analyses
- Contact person for questions regarding financing, for the auditors and the internal auditing of my contractor
- Dealing with inquiries regarding the differences between HGB & IFRS
- Coaching & day trading in accounting and controlling

06/2005 – 02/2006

ITT Cannon

Financial Analyst

- Monthly and quarterly reporting
- Analyses for the headquarters
- Monthly Rolling Forecast
- Cost accounting and code-tracking
- Handling requests regarding US-GAAP
- Cash flow analyses
- OP-Plan and budget 2006
- Analyses / target-actual discrepancies if necessary for internal production controlling

PROFESSIONAL EXPERIENCE:

1985 – 1987	Commercial clerk Yoshida Deutschland GmbH, Mainhausen
1987 – 1989	Commercial clerk Edmund Mahnel GmbH, Stockstadt
1990 – 1991	Auditor assistant Unterfränkische Treuhand GmbH, Aschaffenburg
1991 – 2000	Rohé – Group <u>In such positions:</u> Assistent Controller A. Rohé GmbH, Offenbach Controller California Rohé, Werk Schöllkrippen Commercial Manager Rohé Tankanlagentechnik GmbH, Rodgau
2000 – 2002	Commercial Manager Solonia Sonnenschutz GmbH, Langenselbold

EDUCATIONS:

2002 – 2003	certified international accounting IHK Aschaffenburg
1990 – 1991	certified controller IHK Frankfurt / Main
1989 – 1990	certified accountant IHK Frankfurt / Main

1982 – 1985

Assistant in tax consulting and auditing

Unterfränkische Treuhand, Aschaffenburg

IT SKILLS:

Advanced knowledge MS Office
(Excel, PowerPoint, Word)

Systems:

- SAP ECC (FI, CO, BW, EC-CS, SEM-BCS, BO, BI & BPC),
SAP Hana S4, SAP Wands
- Hyperion Financial Management
- Longview
- Cognos TM1
- SAGE KHK, SmartNotes, Lucanet

LANGUAGE SKILLS:

German: perfect
English: business fluent